



To: Elizabeth Sandell

From: Jean M. Haar, Dean, College of Education

A handwritten signature in black ink, appearing to be "JMH", is written over the name "Jean M. Haar" in the "From:" line.

Date: October 14, 2014

Re: Professional Development Plan Response

I am writing in support of your professional development plan submitted in fall of 2014. The plan is appropriate and reflects potential continued growth across the five criteria. In general, your plan demonstrates a level of teaching and advising that is focused on student engagement; growth in scholarly work; and service to the college and the profession. Your objectives and expected assessments reflect a commitment to students, to the department, and to the college.

Thank you for your conscientious efforts to serve students, the department and the college. And thank you for sharing your knowledge and expertise within the college and the university. As you engage in your plan please be cognizant of the college's work to embed within the preparation of our candidates the relevance of technology and research, global leaders and learners, intercultural competency and development; and access and equity for all students.

I would also encourage you to be attentive to the university's strategic priorities: Promote Global Solutions, Think and Act like a Doctoral Institution, Grow University Extended Education, Create the Campus of the Future, Embody Quality and Excellence; and the MnSCU system's strategic framework: to ensure access to an extraordinary education for all Minnesotans; be the partner of choice to meet Minnesota's workforce and community needs; and deliver to students, employers, communities, and taxpayers the highest value/most affordable option.

Please do not hesitate to communicate how I can be of assistance as you accomplish your goals. I look forward to reviewing your Four-Year Professional Development Report.

COLLEGE OF EDUCATION  
OFFICE OF THE DEAN

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