



Date: October 5, 2009

To: Scott Olson, Vice President of Academic Affairs

From: Michael A. Miller, Dean, College of Education

Re: Renewal/ Non-renewal recommendation for Dr. Elizabeth Sandell

Based on the assessment of Article 22 documents and the review and recommendations from the chair and department, I am recommending renewal of Dr. Elizabeth Sandell.

Consistent with the guidelines of the IFO Master Agreement, Article 22, Dr. Sandell has submitted appropriate professional development documents. Dr. Sandell's performance is strong across all criteria and her professional goals for establishing evidence for each of the five areas are appropriate and obtainable. Dr. Sandell has been provided feedback and advice regarding her continued progress as a faculty member in the College of Education at Minnesota State University, Mankato.

Cc: Dr. Elizabeth Sandell
Human Resources
Personnel File

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