



To: Beth Sandell

From: Michael A. Miller 

RE: PDP Response

Date: 11-11-08

I am writing in support of your professional development plan submitted in fall of 2008. The plan is appropriate and thoughtfully prepared. Your performance has been strong across all criteria, and this plan builds upon those accomplishments. In general, your plans to progress in reflective improvement of teaching, advising, leading, and scholarship are on-the-mark. It is clear that you strive to always be a learner, and that you have a gift for servant leadership that has helped your department and college to succeed on countless initiatives. It is also clear that your mature and assertive leadership have been an asset for faculty in the department and college.

Beth, I remain very pleased that you are in the college and that you have chosen to assume such important roles and responsibilities. Please continue to communicate what you need from me (support and opportunities) in order to accomplish your goals. Please communicate with me frequently about your work and your accomplishments as well. All the best!