



September 19, 2006

Elizabeth J. Sandell, Ph.D.  
328 Armstrong Hall  
Minnesota State University, Mankato  
Mankato, MN 56001

Dear Dr. Sandell:

This letter is documentation that I have reviewed your AY 2005-2006 Professional Development Report in my role as past chairperson for the Department of Educational Studies: Elementary and Early Childhood.

I have reviewed the following sections and can report that you completed your activities with thoughtfulness, professionalism, and collegial spirit:

1. Revised course syllabi, including PEPER formatting
2. Active learning activities for your course assignments
3. Use of D2L as a platform for enhancing communications with students
4. Literature search and conference presentation proposals
5. Survey of financial resources to support scholarly work
6. Survey of potential publication resources
7. Reflection and revision of your philosophy of teaching
8. Reflection and revision of your philosophy of research and scholarship
9. Reflection and revision of your philosophy of service
10. Completion of the Faculty Teaching Certificate Program at MSU
11. Attendance at several professional conferences
12. Renewal of your Minnesota teaching licenses
13. Service on two department committees and on the College's International Studies Committee

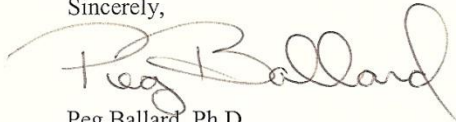
Your international interests and commitment will help lead our department in improving our diversity and the global view of our student body. In addition, I want to compliment you on your efforts to foster the professional growth of our students. Your participation with Block I faculty in student seminars has contributed a great deal to the advancement of student professionalism. Furthermore, you went the extra mile in welcoming students into your home at the close of each semester. This encourages our students in their growth as our peers and fellow teachers.

DEPARTMENT OF EDUCATIONAL STUDIES:  
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Dr. Elizabeth Sandell

Congratulations on completing your report. I am certain that our department's Personnel Review Committee will also be enthusiastic about your performance.

Sincerely,

A handwritten signature in cursive script that reads "Peg Ballard". The signature is written in dark ink and is positioned above the typed name and title.

Peg Ballard, Ph.D.  
Associate Professor  
Past Chairperson  
Department of Educational Studies:  
Elementary and Early Childhood